## JUST A BALL GAME?

| HOMOI           | HOMOPHOBIA IN SPORT |                   |      |  |  |
|-----------------|---------------------|-------------------|------|--|--|
|                 |                     | The Survey.       |      |  |  |
| Lindsay England |                     |                   |      |  |  |
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## Forward by Peter Purton

Over the last two decades, massive steps forward have been taken towards the achievement of legal equality for lesbian, gay, bisexual and transgender people. Over the same period, public acceptance of LGBT people as equals has moved from being in a minority to being the clear majority. But homophobia and transphobia have continued without effective challenge in a number of areas, and amongst these, football (the nation's favourite sport) stands out. Lindsay England's survey provides the evidence to help convince everyone involved in football of the urgency of a concerted effort to carry out policies that already exist and to make football a safe place for LGBT players, staff and fans. The TUC has worked hard to eliminate discrimination in workplaces - now, working with Government, trade unions, the football industry and many other allies, we want to ensure that football terraces no longer offer a hiding place for prejudice that is rightly both illegal, and unwelcome, elsewhere in British society.

Peter Purton

LGBT policy officer, Trades Union Congress

A SURVEY OF HOMOPHOBIA IN SPORT- 2011 <sup>©</sup> by Lindsay England, Author of *"Just A Ball Game?"*<sup>©</sup>

#### Introduction

The research published in this documentation was conducted by Lindsay England founder of *"Just a Ball Game?" ("JBG?")* in partnership with the TUC's LGBT Committee. This survey is the second phase of three pieces of research conducted by *"JBG?"*. The first being a report titled *"We're not homophobic."* 

Although much of the content is already known to those involved in challenging homophobia in sport, it was felt there was a need for concrete evidence to be provided for reference. Documented evidence is of vital importance when raising issues and concerns to those involved in sport at NGB's (National Governing Bodies), the Governments Equalities Office, press and media, education establishments, as well as grass roots and professional participants who identify as both LGBT and non-LGBT, and the wider public in general who have an interest in the industry and the issues raised in this survey.

## 1. Key Statistical Summary

a. Just over a third, 34%, feel the need to participate in sport or leisure activities in a

'safe space' by being part of LGBT/LGBT friendly clubs or groups solely .

- b. Over 2/3rds stated they experienced homophobia in sport.
- c. Only 26% of respondents to the survey reported any of the homophobia they

witnessed to an appropriate body.

d. Only 8 out of 92 who responded to the question "Do you feel satisfied with the

responses you got when you reported the homophobia?" felt that the response

they got after reporting the homophobia was satisfactory.

## 2. Methodology

The research was conducted over 8 weeks during the summer of 2011. There were over 200 respondents- the first 200 were used for the survey itself. Online responses made up 4/5th of the total content; the rest was done on hard copy with the author present. The on-line survey was anonymous with only the IP addresses available. Although the majority of those who took part were from the UK (76.5%), there were sizeable contributions from North America and Europe from those who participated from further afield. Qualitative and quantitative answers, and both summary and percentage responses are given in the report. It was pleasing to see that those who identify as both LGBT and non-LGBT were

respondents to the survey. Also, it was important to have participants take part

who were from both the grass roots and professional areas of sport.

## 3. Survey Questions and Responses Received

The first 200 completed responses were used for this analysis

#### 1. Which gender do you identify as?

| -        | •         |
|----------|-----------|
| Variable | Responses |
| Male     | 107       |
| Female   | 89        |
| Other    | 1         |

#### 2. Do you identify as being LGBTQI?

| Response           | Chart | %     |     |
|--------------------|-------|-------|-----|
| Yes                |       | 84.5% |     |
| No                 |       | 15.5% |     |
| Total<br>responses |       |       | 195 |

#### 3. Do you play a sport or take part in a leisure activity?

| Response           | Chart | %   |     |
|--------------------|-------|-----|-----|
| Yes                |       | 88% |     |
| No                 |       | 12% |     |
| Total<br>responses |       |     | 176 |

88% of those questioned responded to this question

## 4. Which sport or leisure activity do you play? Please state.

| Variable                                  | Responses |
|---|-----------|
|   | 177       |
| Number of<br>different sports<br>played   | 25        |
| Number who<br>play more than<br>one sport | 25%       |

85% of those questioned responded to this question

## 5. Do you take part in a sport or leisure activity as an individual or as a team member? Please state.

| Variable   | Responses |
|------------|-----------|
|            | 176       |
| Team       | 75        |
| Individual | 45        |
| Both       | 56        |

6. Do you take part in sport or a leisure activity as a coach, manager, official, or administrator? Please state.

| Variable | Responses |
|----------|-----------|
| Total    | 138       |
| No       | 59        |
| Player   | 18        |
| Manager  | 8         |
| Coach    | 27        |
| Admin    | 20        |
| Referee  | 6         |

## 7. Do you attend any sport or leisure activity on a regular basis as a spectator?

| Response           | Chart | %   |     |
|--------------------|-------|-----|-----|
| Yes                |       | 61% |     |
| No                 |       | 39% |     |
| Total<br>responses |       |     | 193 |

#### 8. Which sport or leisure activity do you attend? Please state.

| Variable | Responses |
|----------|-----------|
|          | 188       |

The top five responses to this question

| Sport     | Responses |
|-----------|-----------|
| Total for | 115       |
| Top 5     |           |
| Responses |           |
| Football  | 71        |
| Rugby     | 17        |
| Swimming  | 10        |
| Cricket   | 9         |
| Netball   | 8         |

#### 9. Is your club/group an LGBT club/group?

| Response           | Chart | %   |     |
|--------------------|-------|-----|-----|
| Yes                |       | 34% |     |
| No                 |       | 66% |     |
| Total<br>responses |       |     | 181 |

10. Are you, or is your, club/group a member of a local/national league/ organisation or association/national governing body? Please state.

| Variable    | Responses |
|-------------|-----------|
| Total       | 137       |
| Local       | 63        |
| National    | 29        |
| Association | 12        |
| NGB         | 28        |
| No          | 5         |

#### 11. Have you witnessed homophobia in sport?

| Response           | Chart | %   |     |
|--------------------|-------|-----|-----|
| Yes                |       | 68% |     |
| No                 |       | 32% |     |
| Total<br>responses |       |     | 195 |

#### 12. Have you experienced homophobia personally while playing sport?

| Response           | Chart | %     |     |
|--------------------|-------|-------|-----|
| Yes                |       | 32.5% |     |
| No                 |       | 67.5% |     |
| Total<br>responses |       |       | 194 |

13. Was your experience of homophobia while you were playing, coaching/managing, officiating/ administrating, or watching? Please state.

| Variable      | Responses. |
|---------------|------------|
| Total         | 123        |
| Many of these | 6          |
| Watching      | 48         |
| Playing       | 52         |
| Coach/Manager | 7          |
| Admin         | 2          |
| No            | 8          |

14. Did the homophobia come from fellow team member, opposition player, coach/manager, official/administrator, or supporter? Please state.

| Variable       | Responses |
|----------------|-----------|
| Total          | 157       |
| Many of these  | 4         |
| Supporter      | 68        |
| Opposition     | 33        |
| Fellow Players | 21        |
| Coach/Manager  | 15        |
| Official       | 5         |
| None           | 11        |

| Response | Chart | %   |     |
|----------|-------|-----|-----|
| Yes      |       | 26% |     |
| No       |       | 74% |     |
| Total    |       |     | 159 |

#### 15. Was any of the homophobia reported?

| 16. Who was the homophobia reported too? E.g. team /manager/coach,     |
|--|
| official/administrator, league, organization/association, NGB, Police? |

| Variable           | Responses |
|--------------------|-----------|
| Total              | 96        |
| League/association | 13        |
| Team/Club          | 8         |
| Official           | 7         |
| Manager            | 3         |
| Police             | 3         |
| Stewards           | 2         |
| Solicitor          | 1         |
| None               | 59        |

# 17. Do you feel satisfied with the response you got when you reported the homophobia?

| Variable               | Responses (some with further explanation) |
|------------------------|---|
| Total                  | 92  |
| N/A as not<br>reported | 51  |
| No                     | 33  |
| Yes                    | 8   |

## 4. Good Practice/Positive Experience.

Sadly only a few of the answers and comments which accompanied them were

of the positive nature. These are listed below.

a. "I have never thought about reporting this before, but this survey has made me

think maybe I should challenge it."

- b. "Not tolerated after discussion with players and manager."
- c. "Endurance Riding is one of the most lesbian friendly equestrian sports, loads of

us just getting on with it."

d. "Satisfied the supporters sorted it out."

### 5. Bad Practice/Negative Experience.

For this there were five which stood out as being of a serious abusive nature. In addition there were more than a dozen which could be described as 'softer' 'milder' comments, often referred to as 'banter', that many LGBT people seem to take on board as par for the course and tolerate. Many further comments showed that supporters, opposition and or fellow players were the biggest culprits when dishing out homophobia. Watching and playing counted for over 4/5th of the situations when the acts of homophobia occurred.

a) "Someone on team had the nickname 'GAY LORD' so it was shouted many times during games."

b) "Head of school (secondary) said it was ok as it was a nickname."

c) "No didn't report, FA charter standard clubs, it's all BO\*\*\*cks, forget it for reporting."

d) "(As far as I know) we don't have any LGBT members, although we would be happy to diversify."

e) 'I think it's appalling how little awareness and acceptance there still is especially in sport, makes me ashamed when you see how intolerant a lot of

people are."

f) "Verbal bullying in the changing rooms, before and after training and in

competitions."

g) "Referee not taking my complaint seriously."

h) "Threats of violence towards myself and others, from touchline and those

watching football on numerous occasions."

i) "You wouldn't dare to say anything."

## 6. Conclusions

a) Very few LGBT people (or those perceived to be LGBT) think they are safe enough to challenge any of the homophobia themselves at the time of it occurring. So it's possible there will be numerous repeat offenders, who think what they are doing has no consequences.

b) Most people don't see there is any point in reporting any of the homophobia,

as sport with its officials and administrators and beyond don't think that

homophobia needs to be addressed.

c) It seems that many still conceal their sexual orientation or gender identity while

participating in sport, and fear discrimination if they are 'out' to anyone.

d) Many (over 2/3rds) of LGBT people surveyed stated they attend live sport on a

regular basis despite the levels and amounts of existing homophobia.

e) More LGBT people would feel comfortable to play in mainstream sports if

there was less homophobia and stereotypical behaviour.

#### 7. Recommendations

a) Perhaps more LGBT people need to take more responsibility themselves (if they

feel safe to do so) and make a stand to say 'enough is enough' and challenge the

homophobia within sport.

b) Sport as a whole HAS to take a ZERO tolerance approach to homophobia in all its guises.

c) Sport needs to step up its equality and diversity training, both at the grass roots and professional levels.

d) Better reporting systems need to be introduced, with the reports handled in an appropriate manner and sanctions applied, even if this for a first offence which entails education or re-education. Repeat offenders could be given more severe punishment in proportion to the severity of the incident. e) Various resources could be applied to highlight equality laws, and hate

incidents/hate crimes, warning people of the consequences of their actions and the serious nature of their offence.

f) Mainstream sport needs to recognize and promote athletes who are 'out' or be

supportive of LGBT people to help provide a younger generation with LGBT role

models.

g) Information needs to be readily available to LGBT people which demonstrate that

their chosen sport or leisure activity is inclusive of LGBT participation.



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